

# FIVE-YEAR REVIEW

*"EXECUTING THE ORDERED STEPS"*

SENIOR PASTOR



Dr. Anthony W. Bailey

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## SUMMARY

**John 1:6**  
**“They**  
**have told**  
**the**  
**church**  
**about**  
**your**  
**love” ...**

Dr. Anthony W. Bailey was named Senior Pastor of Mount Pleasant Baptist Church in November 2016. Pastor Bailey and his wife, Lady Andrea Bailey, and sons Brandon and Nicholas Bailey joined the Mount Pleasant family. They were welcome with open arms and hearts by the congregation. This review covers years of 2017 – 2021 as the first five years after Pastor Bailey took the pulpit at the church.

Sunday after Sunday, he has delivered an inspiring, thought-provoking, bible-validated sermon to congregants. He is referred to as the “People’s Pastor.” He does not mind rolling up his sleeves and getting his hands dirty on any project or work with a ministry on their needs. He has been seen painting the walls of the basement classrooms, clearing clutter from the storage rooms, cleaning the cemetery, sitting in on scholarship ministry meetings and helping the Deacons with congregant care plans. Pastor Bailey invites the kids into his office for snacks. Parents aside, the young people love it and relate to him.

He works diligently to welcome visitors and new members to the church. He encourages members to get involved, share ideas, and participate in the spiritual growth of the church. He has engaged new members to get involved with current ministries or create innovative ideas to involve the church with young people or in the community. A few examples include, Praise in the Park, with the Youth Minister, Michael Barrow, in 2021. During the height of the pandemic, MPBC Youth, got out into the community and shared love. Last Fall, Deanna Easley, and the Trailblazer team, put together a fun-filled day on the church grounds with vendors, praise dancers, a DJ, MPBC members, and many from the community. It was lots of fun and visibility. This event was inspired by Pastor Bailey’s desire to minister beyond the church walls.

During his tenure, he has driven double-digit growth at the church, started new ministries, helped to launch community partnerships, and gotten the Mount Pleasant name visible in Wake and surrounding counties. He set a strategy at the start of his pastoral journey. He let God guide his walk and has seen remarkable success against the goals that he set for the church. Below are the major successes during the five years covered in this report.

Summary by: *MPBC Leadership Script*



Jeremiah  
 29:11  
 “For I  
 know the  
 Plans I  
 have for  
 YOU,  
 Declares  
 the Lord”  
 ...

## INTRODUCTION

Create a spiritual Tsunami so that all who desires may know Christ. We SPLASH, show people love and share his mission, message, and plans for salvation.

## STRATEGY

For a business or church, it’s important to have a direction or plan. This starts with a vision that God inspires in your heart and mind to lead his people. Guided by, *“Commit to the Lord whatever you do, and your plans will succeed.” Proverbs 16:1-3.* Leaders should use strategic foresight to plan and then commit the plans to the Lord. He will direct the path according to his will.

SPLASH: Show People Love and Share His mission, word (message), and plans for salvation is the vision that I have for Mount Pleasant church. My goal is to deliver God’s word in such a way that surrounds people with the *love and hope* that is beyond understanding. A tsunami can be overwhelming, and I want God’s word to overwhelm people in a good and positive way. This will allow God to order the steps of life and fulfill his will here on earth. This sounds farfetched, but I commit this plan to God. I am committed to walk with him and guide those who will follow. The goal is a greater understanding of Christ and how he can bring salvation and change for his glory and to benefit one’s whole life.

SPLASH drives my vision for growth. God is love. When people see their family in Christ treating each other with God-inspired love, they are more inspired to seek a better understanding of Christ. Through his mission, word, and plans for salvation, personal growth happens, and our church grows too. I laid out the plans and I am leaving the rest to God.

During the last five years, God has shown me how his people are coming through the doors of Mount Pleasant. Each week we have new visitors and on-going growth in new members. New Members keep our church viable while mixing the old with the new, we have a unique combination of members to sustain us into the future. Our future is destined for greatness. We have the location, ministries, financial foundation, and spiritual love to get there. As we SPLASH into new areas, we are poised to be better than the past and embrace an exciting future to bring new souls to know God.

**Galatians  
6:9**

**“Let us  
not  
become  
weary in  
doing  
good, ...**

## SPRITUAL SUCCESS

Our spiritual success is dependent on “love” as the agape love taught by Christ, being deep in his word through our bible study and church sermons, embrace the bible as our guide for living inside and outside the church, helping the poor inside and outside the church through our homeless and many missions, and constant prayer for understanding, empathy, and growth in our spiritual walk with God. My personal measure is how many people can I get to know and commit to a life with Christ. I do this through my teaching, sermons, prayers, and most importantly my daily actions. The teaching of love, honesty, integrity, humbleness, and action for Christ drives my heart and my commitment as the Pastor of Mount Pleasant Baptist Church. In the last five years, I have been dedicated to SPLASHING in our church and through the community. I have opened myself up to members through my visits, communications, and personal attentiveness when faced with a need. Plus, I share my time with the community through meeting people where they are, my board work at, *Family Promise*, with the homeless, participating in seminars and meetings that are relevant to our church and the community.

## OPERATIONAL SUCCESS

During the first few years at Mount Pleasant, I was focused on understanding the plans, policies, practices, bylaws, and operational activities at the church. During my first year, I focused on understanding where we were, how we operated, and to identify areas to make us better.

I spent time with the Deacons. We created an ongoing monthly meeting to discuss and make decisions. We documented the meetings and set plans for action. I worked with the ministries to understand what each of them were doing and developed handbook manuals for ministry participation. I looked for critical policies and practices to operate effectively and as a church. This review included understanding the financial achievements of the church, our giving policy in benevolence, creating plans for how the buildings are used and a protocol for order of services on Sunday morning.

All of this was meant to get us on a common accord to better communicate, operate, and focus on the spiritual aspect of our church. While we are not a perfect church, we aim to do things that are right and in order. From the increase in computer technology for finance, administration, and to the sound booth, our improved windows, exterior beautification, and access via our elevator, we are trending in the right direction with our church operations. This is ‘*work in process*’ for all to keep innovating and improving the way we operate, to allow us to focus on Christ above all.

# FIVE YEAR PROGRESS



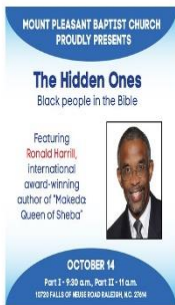
Mouth Pleasant Baptist Church established in 1885.

## New Leadership: This Journey Begins in 2016

1. Membership growth: Membership has more than doubled to over 242 members.
2. Minister's seeking MPBC home: Tripled from two to six.
3. Deacons: We continue to look for additional leaders. We added brother Rod Gooch in 2022.
4. We revamped the Deacon's monthly meeting, decision effectiveness, and actions with documented accountability plus frequent communication and collaboration with me. We have forged a strong working partnership for the benefit of Mount Pleasant.
5. I have had on-going mentoring to add new Deacons to Mount Pleasant.
6. I created a church vision, strategy, and plans that I have executed on for the last five years. This year, we will update our strategy plans for the next 5 years. Our current strategy has served us well to this point, but it is time to go to even greater heights here at MPBC.
7. I introduced bible lecture events and story tellers, plus supported the Deacons to bring in a top recording artist, Luther Barnes to our church for a successful night of music for our members. Honors go to Deacon Julious Scott for executing the concert plans perfectly. This is a notable example of collaboration between the Deacons and me.



At **The Mount** where FACTS meet FAITH



Join Us for an Intriguing Lecture and Book Signing  
**The Hidden Ones**  
 October 14, 2017  
 Saturday, @ 09:30 AM  
 10720 Fall of Neuse Road  
 Raleigh, North Carolina 27614

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Mount Pleasant proudly present 2018 Bible Lecture Series with **Janice Curtis Greene** American Griot of Windsor Hill, Maryland.

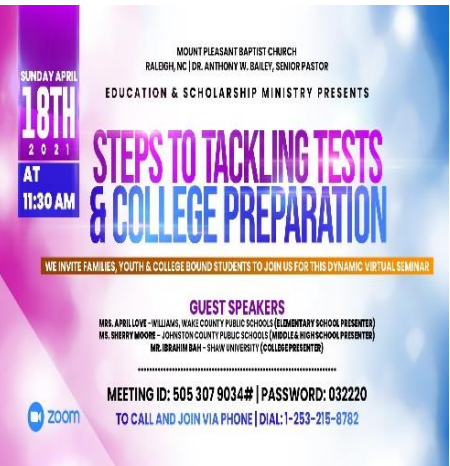
**A Journey Through Storytelling**  
 Experience storytelling in the African Oral Tradition and clap along as you hear Bible Stories in mytym. Walk with the Ancestors through adversity and victory as they travel from African to America. Laugh at the amos folk characters during a time when animals could talk. Soar with Eagles. Who knows, you might discover the storyteller in you.

FREE TO THE PUBLIC GREAT FELLOWSHIP  
 GREAT STORY-TELLING FREE FOOD

Mount Pleasant Baptist Church  
 10720 Fall of Neuse Road, Raleigh, NC 27614



8. I revamped the music ministry with new musicians, directors and supported choir education and enablement. Our current, Director of Music Scott Garris, brought innovative contemporary music each Sunday and he continues to add glory to our praise moments at the church.
9. I updated the Trustee ministry, added new members, and guided them to a new mission and sets of actions. The Trustee ministry is my partner in the beautification and maintenance at the church. They led the resurfacing of the parking lot, new windows, painting, carpeting, and grounds updates.
10. I advised the First Aid (newly renamed Health and Wellness ministry). Today, they are a strong set of members, well trained, and operating effectively during a time where we needed their leadership for the pandemic and church reopening.
11. I added the Homeless initiative to the Missions of the church and joined the board of Family Promise, to bring MPBC into the community and close to the action that we care about.
12. I spent numerous hours visiting the nursing home, sick and shut-in, and taking communion to those who are unable to attend church.
13. I added documents, clarity, and policy to our benevolence giving, fiscal management, cemetery, and church usage for activities and programs. This helps us operate with less confusion and with understanding.
14. I led the Deacons with local Developers to get agreement that once the property is developed, MPBC would keep the parking and get a water sewer connection. The Developers have continued to change so some of these actions are slowly coming to fruition. However, I as the Pastor of Mount Pleasant have been out front advocating for the church. I hosted the developers at the church, attended meetings downtown, and had numerous one on one meetings with previous developers. God's will be done as it relates to this. I know and am prayerful that whatever happens next door, it will be for the good of God.
15. I worked with the Deacons on approvals and Trustees on numerous church beautification and maintenance updates during the last five years; (not an all-inclusive list) some include ... new carpet through the church, elevator, parking lot paving, new windows in the basement, updated classrooms, reduced clutter in the basement, grass cutting



and beautification in the cemetery, also an updated sound systems, booth, internet, and air conditioning. Keeping our church looking good may not seem like a Pastor's role, but I believe if we look good for God, we can focus on being good for God.

16. I led an (external) financial review of the Church's financial posture and worked with the financial team to update the needed plans. I am immensely proud of our finance team. They have kept us financially sound during the years, by prudent management of our money, expert budgeting, and sound money management. We are in a good place financially. It is my desire that we stay strong in this area.
  17. I added website support to allow us to communicate when not at church. This worked well as a great tool for us during the pandemic. Today, the website is a major part of my communication strategy. In addition to information, we have added ways that members and nonmembers can donate when not at church. This has contributed to significant income flow during the times of closure.
  18. I Focused on the Ministries by adding a director to support ministry needs, plus created handbooks, policies, and pushed for financial clarity.
  19. I awarded students with college scholarships from Mount Pleasant. Each year, we make a 'big deal' of our student graduates. This shows the important priority that I put into the next generation of members and leaders. These young people are our future. I am honored to see them move successfully from home to school and have Mount Pleasant play a small role in cheering them into the world.
  20. Most importantly, I have delivered sermons that inspired more young people, adults, and new families to join Mount Pleasant. My most vital role here as Senior Pastor, is to deliver God's word. His word saves souls and inspires love for Christ. I am so proud to bring a "word" from God as he has inspired my steps and plans to get "all of us" to this point of success.
- During the start of the Pandemic, delivering the word became a challenge. But in God's world, "where there is a will, there is a way. We made a way for the Word to come into the homes through the wonders of technology and YouTube TV, also via the radio at park and praise services, and finally through diligent health protocols to reopen church in 2021.
21. With a Loving heart for the **community**, we have reached out and made ourselves visible in the community from the



Youth programs with praise in the park, homeless initiatives, fun fall festivals, ministries for women in July and January, to our bible school programs during the summer for kids and adults. I've been progressive in supporting great ideas from the ministries and congregation.

- 22. I have endorsed numerous missions in our church the last five years. We have an outreach through our dynamic Missions ministry or programs like Notes-in-the-Pockets, 2<sup>nd</sup> Chance Sunday, Breast Cancer Awareness Sund, Prayer Vigils for the Community, feeding the homeless in downtown Raleigh, Family Promises, and Voting outreach.
- 23. The health and wellness have been an important focus in our church during my five-year tenure. With congregation leaders, I brought in Dr. Darks who is a noted doctor in the Raleigh-metro area. The doctor shared insights on how to navigate health challenges and best communication techniques with health professionals.
- 24. Holiday Fun is a part of our church's plan. We love God and we can laugh, sing, and have fun during the holidays. I have participated and endorsed, Christmas holiday parties and caroling, Valentines Dinners, and Resurrection "Easter" Sunday Breakfast.
- 25. We have an excellent group of Ministers in MPBC. Each year we celebrated the MPBC ministers with an appreciation. The Ministers of Mount Pleasant are honored with special recognition.



**Proverbs 16: 1-3 (ESV)**

“The plans of the heart belong to man, but the answer of the tongue is from the Lord.

All the ways of a man are pure in his own eyes, but the Lord weighs the spirit.

Commit your work to the Lord, and your plans will be established.”



Pastor Bailey and the MPBC Deacon Board have been in lock step for the last 5 years. The Chairmans of the Board have been his right and left hand in ministry, church operations, and managing the fiduciary responsibilities of the church.



The Deacon board consists of **Kenneth Bledsoe, Calvin Dunn, Pete Dunn, Rob Gooch (2022), Paul Jones, and Julious Scott.**

I met with the Deacons diligently each month in strategy, planning, and church direction setting. This has helped get the critical plans for the church prioritized, financed, and executed during the last five years. It is through this collaboration that the church has continued to grow and move under the progressive and innovative leadership of our Deacons, Ministers, Ministries, and Staff.

**Jeremiah 3:15 – “And I will give you pastors according to mine heart, which shall feed you with knowledge and understanding.”**

Mount Pleasant Baptist Church Raleigh, NC Celebrates

# BLACK HISTORY MONTH 2021

*Know the past. Shape the future.*

Join us virtually on Wednesday February 24, 2021 @ 7:00pm

Zoom info  
Meeting id #5053079034  
Password #032220  
**DR. ANTHONY W. BAILEY, SENIOR PASTOR**

Many of the events during the last five years have been marked, announced, and celebrated by the creative flyers inspired or developed by Pastor Bailey. He truly is the working Pastor. He works hard for the Lord, his family, the church, and the community.

MOUNT PLEASANT BAPTIST CHURCH  
**DR. ANTHONY W. BAILEY, SENIOR PASTOR**  
TRAILBLAZER MINISTRY  
CORDIALLY INVITE YOU TO JOIN US

## COMMUNITY-WIDE Fall Festival

HARVESTING HOPE ALONG THE BLAZING TRAIL  
ROMANS 8:24-25; PSALM 31:24

**OCT 2ND 10:00AM TILL 4:00PM**

DJ ENERGIZER -- THE BLOOD CONNECTION -- RALLIGH FIREBIRDS BASKETBALL -- VOTER REGISTRATION DRIVE -- FOOD TRUCKS -- VENDORS -- GAMES/PRIZES

10720 FALLS OF NEUSE ROAD, RALEIGH, NC 27614 CONTACT: DEANNA EASLEY mpbctrailblazers@gmail.com

MOUNT PLEASANT BAPTIST CHURCH  
**MAKING A DIFFERENCE AS CHRIST DISCIPLES**  
IN SUPPORT OF DOMESTIC VIOLENCE  
#BREAKTHE SILENCE! #STOPTHEVIOLENCE!

**Worship Service**

**SUNDAY OCTOBER 24, 2021 10:00 AM**

**REV. DR. ANTHONY W. BAILEY, SENIOR PASTOR**

10720 Falls of Neuse Road, Raleigh, NC 27614

Register online @ www.mpbcrh.org for in-person worship!  
Masks are required and temperature will be checked.  
Wear Purple in Recognition of Domestic Violence Awareness

**1 Corinthians 16:14**  
**“Do everything in LOVE.”**



## Church Priorities

Increase membership growth by 140% during the last 5 years.

Maintain a stable financial position for the church. We have consistently overachieved our income goals and budget.



## Added Priorities

Share Love (SPLASH) make all who come feel welcome and share Christ.

Grow Together Spiritually

Partner in the Community for the good “will” for all.



## Community Opportunities

Partner in the Community

Invest for good and spiritual causes

Love thy Neighbor in the Community

# GOALS

Achieved the goals that were most important for us to be a viable, growing, and loving, church.

- **Focused on our seniors** by having a strong Trailblazer’s ministry. Support the needs and requirements of the seniors in our church whether visits at home, parking spaces for better access to the church to honoring them during special days. I am most proud on these three special things for the seniors.

  1. Congregational Care Support
  2. Elevator Access
  3. On-going safe activities during the pandemic
- **Grew the Youth in the church** by assigning a dedicated Minister to focus on children and youth initiatives. Minister Barrow and his team has developed an engaging set of plans and programs over the five years to keep the young people involved in the church.
- **Financial Excellence** has kept our church viable during the good times and the pandemic. I personally thank all members who kept giving when we were not able to be in church, but many of you continued to increase your giving year over year. This has allowed the church to operate at a surplus for all five years during my tenure. I worked with the finance to clarify roles and separate some duties so that we could operate more effectively. Our budget coordinator (Thelma Dublin-Evans), financial administrator (Georgia Lynch) and church treasurer (Julious Scott) have formed a powerful team under the new model. Thanks to them for keeping our church in great financial standing. We are grateful and blessed to be financially secure and independent.
- **Partnered with the community** to help and bring good visibility to our church. For the last five years, we have participated with Family Promise to host homeless families. Our church provided, money, meals, needed home items, communication and spiritual support where requested. I extended my time to this organization by joining their board to help lead from the round table. I am immensely proud of this partnership, plus our church’s work through Missions (Dr. Rev. Linda Gill) at Notes in the Pocket, Prison Ministry, and Children’s Homes in Oxford.



# WHAT'S NEXT

We will refine our message, empower our lives, and solidify an understanding of God's will for our next actions.

We have reflected over the five years from 2017 through 2021 with humble pride, joy, and many accomplishments. We have a lot to reflect on and to “thank God” for his grace and mercy. We have navigated the mission to spread his word and help others to know and see Christ through our actions.

The past is now a memory, but it is an effective guide to help direct us into a more glorious future with confidence and the security that God will order our steps.

As we look forward from 2022 through 2026, we must ask ourselves, “*what would God have us do now?*” We know that God is ordering our steps no matter our plans. However, it is still prudent to plan, but take our direction from the urgings of the holy spirit and actively seek God’s word to answer the question, *what now?*


## **2022 and Beyond:**

The goal is to create an exemplary ministry shaped by examples that will show our next generation what it means to be good, pleasant, kind and Christ-like. We are experiencing a fallen world and day after day our young people are suffering. The examples of adults, politicians, and churches in some cases are confusing them. What they hear as right biblically; is not what they are seeing through people’s actions.

We want to create “good and pleasant” ministries that inspire the next generation to take a role in shaping their future. Our children are vital “*today and tomorrow*” to carry on God’s word. We cannot leave it solely to the world to shape how our future generations will make their mark on the world. God’s word will stand forever, and it is up to the church to plant a foundation for the next generation.

We will create ministries that are so in tuned and positively influence godly actions as the “first” response to trouble and daily living. In this next five years, we want to be bold, visible, and available as a church to make an impact. If we look around the “the misfits” of society are grabbing the souls and minds. It’s time to be fired up for Christ and put on his “word” as armor and boldly battle for God.

We are in a daily battle for our souls, minds, health, and wealth, whether we realize it or not, we’re losing without God. Our strategic plan is to grow our reach, expand our effectiveness, and serve more boldly. It’s time that our generation start passing on the great foundation of our godly roots to the next generation. We cannot perish for lack of knowledge and action.



Our plans for the next 5 years will expand on the excellence that we have started in 2017 until now, but we will be bolder in championing and empowering young people. This does not mean that we will ignore our precious and important seniors or any congregation member. It does mean that I will be asking everyone to pair up, anchor down, and be bold in passing on what it means to live godly in our world today. We're at a crossroads in the world. Will we continue to allow the moral fiber of our generations to erode by the world or will bring the full power of "God" to bear on the trying times of today. We owe it to the next generation to pass on "what it takes to be successful" in life. We know there is no real success without, God in the midst.

We will rally together our church under a few principles as our next steps. We will put strategic actions and goals around each of these as a guide for our future. I am prayerful that God will direct actions that are impactful and blessed according to his will. During this next season, we will, "**empower the SPLASH**" by good and pleasant actions. Our goal is to have a greater impact on the next generation, our congregation, and the community. As a church, we will put the "actions" behind the themes. Stay tuned and get fired up with me.

**Gain:**

1 Corinthians 9: 19-23 (KJV)

"For though I be free from all men, yet have I made myself servant unto all, that I might gain the more."

**Opportunity:**

Galatians 6:10 (KJV)

"As we have therefore opportunity, let us do good until all men, especially unto them who are of the household of faith."

**Operate:**

Ephesians 4:11-16 (KJV)

"And he gave some, apostles; and some, prophets; and some, evangelists; and some, pastors and teachers; For the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ: Till we all come in the unity of the faith, and of the knowledge of the Son of God, unto a perfect man, unto the measure of the stature of the fulness of Christ: That we henceforth be no more children, tossed to and from, and carried about with every wind of doctrine, by the sleight of men, and cunning craftiness, whereby they lie in wait to deceive. But speaking the truth in love, may grow up into him in all things, which is head, even Christ: From whom the whole body fitly joined together and compacted by that which every joint supplies, according to the effectual working in the measure of every part, make increase of the body unto the edifying of itself in love."

**Diversify:**

Acts 17:26-28 (KJV)

"And had made of one blood all nations of men for to dwell on all the face of the earth, and hath determined the times before appointed, and the bounds of their habitation; That they should seek the Lord, if haply they might feel after him, and find him, though he be not far from everyone of us: For in him we live, and move, and have our being; as certain also of your own poets have said, For we are also his offspring."

**Pass it on**

Psalms 71:18 (KJV)

"Now also when I am old and gray headed, O God, forsake me not; until I have shewed thy strength unto this generation, and thy power to everyone that is to come.

We will collaborate to put more "impact" actions against the five above themes to guide our work to come.



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